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September 2, 2026

Company Name:	Nippon Seiki Co., Ltd.
Name of Representative:	Keiichi Nagano, Representative Director, President & CEO (Code No.: 7287 TSE Standard Market)
Inquiries:	Masashi Torigoe, Corporate Management Headquarters, Operating Officer (Telephone: +81-258- 24-3311)

Notice Regarding Partial Transfer of Business by a Consolidated Subsidiary

Nippon Seiki Europe B.V. (hereinafter NS Europe), a consolidated subsidiary of our company, has entered into a transfer agreement to transfer its software development business to FPT Poland Sp. z o.o. (hereinafter FPT Poland), a company newly established in Poland by FPT Group, a leading ICT company in Vietnam.

Although this matter does not fall under the timely disclosure requirements stipulated by the Tokyo Stock Exchange regulations, it is being voluntarily disclosed as it is considered useful information. Therefore, some items and details of the disclosure have been omitted.

1. Purpose for the business transfer

NS Europe, a consolidated subsidiary of our company, is engaged in the sales, design, and development of instruments for automobiles and motorcycles in Europe.

Our group has positioned "securing growth potential and improving profitability of the Head-Up Display (HUD) business" as one of the business strategies in the current medium-term management plan (from FYE March 2025 to March 2027). We are working to enhance our market presence while promoting measures to improve profitability, such as cost reduction through the reorganization of sites and appropriate pricing optimization.

In light of the market environment surrounding the European business and after careful consideration from the perspective of business selection and concentration, NS Europe has decided to transfer its software development business in Gdańsk, Poland, to FPT Poland. Through this business transfer, we aim to optimize management resources and improve operational efficiency in the European business, thereby strengthening the foundation for sustainable business growth going forward.

The FPT Group is a leading ICT company in Vietnam, and since our company has established cooperative relationships with them in software development operations across multiple regions, we have determined that FPT Poland is the appropriate transferee for this business and have decided to proceed with the transfer. Even after this business transfer, we will continue to leverage the technologies and human resources at our bases in Japan, Vietnam, and Europe, collaborating in software development to create new value that responds to transformations in the automotive industry.

2. Overview of the consolidated subsidiary

(1)	Name	Nippon Seiki (Europe) B.V.
(2)	Headquarter	Saturnusstraat 46-62 2132 HB Hoofddorp The Netherlands
(3)	Representative	Representative Director Kazuma Kurihara
(4)	Business	Sales, design, and development of instruments for automobiles and motorcycles
(5)	Capital	EUR 350,000

3. Overview of the business to be transferred

(1)	Business	Automotive embedded software development
(2)	Transfer price	Not disclosed due to a confidentiality agreement with the counterparty.
(3)	Number of persons subject to transfer	50

(Note) Due to a confidentiality agreement with the counterparty, the operating results and assets of the transferring business will not be disclosed.

4. Overview of the transferee

1. Overview of the transferee

(1)	Name	FPT Poland Sp. z o.o.	
(2)	Headquarter	Gdansk, Poland	
(3)	Representative	Ta Tran Minh (Managing Director / Legal Representative)	
(4)	Business	Automotive software development, embedded software engineering, system design, verification and quality assurance, engineering consulting, etc.	
(5)	Capital	PLN 4,000,000	
(6)	Establishment	July 22, 2026	
(7)	Major Shareholders and Shareholding Ratios	FPT Japan Holdings Co., Ltd. 99.9975%, FPT Software Japan Co., Ltd. 0.0025%	
(8)	Relationship between the listed company and the relevant company	Capital relationship	Not applicable.
		Human resource relationships	Not applicable.
		Business relationship	Our company plans to conduct transactions with the company regarding software development outsourcing services.
		Status of Related Parties	Not applicable.

5. Schedule

(1)	Contract signing date	September 1, 2026
(2)	Business transfer execution date	October 2, 2026

6. Outlook

The impact of this matter on business results is insignificant. We will promptly announce in case any matters that should be disclosed arise.

End