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February 20, 2026

Company name: Nippon Seiki Co., Ltd.
 Name of representative: Keiichi Nagano,
 Representative Director, President
 & CEO
 (Code No.: 7287
 TSE Standard Market)
 Inquiries: Tatsuo Kase,
 Corporate Management
 Headquarters, Managing Officer,
 (Telephone: +81-258-24-3311)

Notice Concerning Change of Representative Directors

Nippon Seiki Co., Ltd. ("the Company") hereby announces that at a meeting of the board of directors held on February 20, 2026, the Company made unofficial decisions regarding the changes of representative director and director as follows.

The changes in representative director and director will be formally determined at the 81st Ordinary General Meeting of Shareholders scheduled to be held on June 26, 2026 and at the Board of Directors meeting thereafter. "

1. Change of Representative Director and Director

(1) Reason for change

To improve the management structure and respond swiftly and flexibly to new challenges arising from changes in the business environment

(2) Names and job titles of Director to change

Name	New title	Current title
Koichi Sato	Director and Chairman	Representative Director and Chairman
Masahiro Yoshihara	Representative Director and Vice President	Director and Senior Managing Officer

(3) Career summary of newly appointed representative director

Name	Masahiro Yoshihara
Date of birth	March 11, 1964
Career summary	September 1985 Joined the Company October 2016 President, Shanghai Nissei Display System Co., Ltd. June 2022 Director and Senior Operating Officer June 2023 Director and Managing Officer June 2024 Director and Senior Managing Officer (to present) April 2025 In charge of Global Quality Assurance Headquarters, Global Production Headquarters, and Nagaoka Plant Geographic area in his charge: Japan (Monozukuri) (to present) April 2026 Director and Vice President (Scheduled to assume office) April 2026 In charge of Global Quality Assurance Headquarters, Global Production Headquarters, and Nagaoka Plant (Scheduled to assume office)
Number of shares held	5,961 (as of December 31, 2025)

- (4) Scheduled date of assuming office as a representative director
June 26, 2026

End

【Reference】 Nippon Seiki Co., Ltd. Director & Officer (as of June 26, 2026)

Director

Name	Title
Koichi Sato	Director and Chairman
Keiichi Nagano	Representative Director and President, CEO
Masahiro Yoshihara	Representative Director and Vice President
Masatoshi Azuma	Director and Senior Managing Officer
Satsuki Shimada	Outside Director
Yuji Hirata	Director (Audit and Supervisory Committee Member)
Eiko Tomiyama	Outside Director (Audit and Supervisory Committee Member)
Kiyoshi Suzuki	Outside Director (Audit and Supervisory Committee Member)
Toshihiko Enomoto	Outside Director (Audit and Supervisory Committee Member)
Toshiyuki Yamada	Outside Director (Audit and Supervisory Committee Member)

Operating Officer

Name	Title
Keiichi Nagano	President, CEO
Masahiro Yoshihara	Vice President
Masatoshi Azuma	Senior Managing Officer
Tatsuo Kase	Managing Officer
Yutaka Miyahara	Managing Officer
Kenichi Ota	Senior Operating Officer
Toru Kayano	Senior Operating Officer
Satoshi Ishizuki	Senior Operating Officer
Kazuo Fukushima	Senior Operating Officer
Yoshiki Watanabe	Senior Operating Officer
Kiyokazu Muto	Operating Officer
Satoshi Asai	Operating Officer
Hideki Tamura	Operating Officer
Shuichi Yamaya	Operating Officer
Kazuma Kurihara	Operating Officer
Shinobu Sekiguchi	Operating Officer
Manabu Irikura	Operating Officer
Masashi Torigoe	Operating Officer
Manabu Itagaki	Operating Officer
Tsuyoshi Shibuki	Operating Officer
Susumu Warita	Operating Officer
Minoru Takebe	Operating Officer
Motoki Kaneko	Operating Officer