

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 7, 2025

Company name: Nippon Seiki Co., Ltd.
Name of representative: Keiichi Nagano,
Representative Director, President
& CEO
(Code No.: 7287
TSE Standard Market)
Inquiries: Tatsuo Kase,
Corporate Management
Headquarters, Managing Officer,
(Telephone: +81-258-24-3311)

Announcement of Completion of Payment Procedures and Partial Forfeiture of Rights in the Third-Party Allotment of Treasury Shares to Employee Stock Ownership Plan

Nippon Seiki Co., Ltd. (the "Company") announces that the payment procedures were completed today as follows for the disposal of treasury shares by way of a third-party allotment and partial forfeiture of rights for Employee Stock Ownership Plan, which was resolved at its board of directors meeting held on July 31, 2025.

Moreover, the initially scheduled number of shares to be disposed of and total disposal value were changed due to a partial forfeiture. The company therefore also announces the details of the change.

For the details, please refer to the "Announcement Regarding the Disposal of Treasury Shares by Way of a Third-Party Allotment for the Employee Stock Ownership Plan," which was announced on July 31, 2025.

1. Overview of the Disposal (The changes are underlined.)

		After the change	Before the change
(1)	Date of disposal	November 7, 2025	November 7, 2025
(2)	Class and number of shares for disposal	<u>94,800</u> common shares of the Company	<u>225,000</u> common shares of the Company
(3)	Disposal value	1,545 yen per share	1,545 yen per share
(4)	Total disposal value	<u>146,466,000</u> yen	<u>347,625,000</u> yen
(5)	Method of disposal	Third-party allotment	Third-party allotment
(6)	Planned allottee	Nippon Seiki Co., Ltd. Employee Stock Ownership Plan	Nippon Seiki Co., Ltd. Employee Stock Ownership Plan

2. The Reason for the Change

The change in the number of shares to be disposed of and total disposal value was made due to the conclusion of the enrollment promotion and the finalization of the number of the members of the Employee Stock Ownership Plan.

3. Future Outlook

The impact of the Third-Party Allotment on our company's financial results for the fiscal year ending March 2026 is expected to be minimal. Company will promptly disclose any matters that should be disclosed in the future.

End